

Peace Plan + Change Management from Dictator Governance to Equity Governance

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To: State Officers + Law Officers + Peace Plan Signatory States

1. Priority Management by Just Laws gets Equity Governance. Priority Management by Power Possession gets Dictator Governance. They have Inconsistent Requirements for Routine Management. Dictator Governance needs Routine Management that resources Immediate Priorities and denies Remedy Reserves. Equity Governance needs Routine Management that gets War Reserves + Poverty Reserves + Sickness Reserves + Skill Reserves that enables whoever has Remedy Powers to manage Remedy Delivery. Skill Reserves is for All Skill Sets.
2. The Governing Class needs a Change Consensus to manage Governance Aspiration Change. The Change Skill Reserves, or lack of them, will decide the Success Measure.
3. The Hebrews made a Peace Plan for 12 Tribes. It used a Common Law and created Nation Powers. Since then, history has been about Nation Power Controls. Tribe Chiefs were the Governing Class. The Common Consensus was that Nation Powers were an Oppression Risk. They made an Oppression Control Plan. It needed Safe Conditions for the Chief Rabbi to give Governance Advice. It needed an Invented History of Governance Failures that could be used for Governance Advice. It was the David Legend. The Lawful Success was a Risk Control against Succession Wars. The Anointed Succession was a Usurpation Risk Control. Judea and Israel were two Hebrew kingdoms. In a 250 Year Period the one with an Anointed King had Peaceful Successions. The other with Unanointed Kings had Coup Successions.
4. In the 3<sup>rd</sup> century, Emperor Family Members became Gnostic Christians. It got safe conditions for everyone else to practice Gnostic Christianity. Roman British Gnostic Christians developed the Decision Disciple to identify and avoid wrong, and thereby manage their relation with God. They used it to develop the Common Law. They change the identity of the Roman Citizen from that of Petty Dictator to Justice Manager.
5. In the 5<sup>th</sup> century the withdrawal of Roman Legions from Roman Britain created a Power Vacuum that was a War Risk. The Gnostic Christians made a Peace Plan. Tribe Chiefs were the Governing Class. The Peace Plan recognised Tribe Chiefs as Local Kings with Absolute Power. Any who believed it could not manage Business Negotiations and needed Negotiation Agents. They were likely to appoint someone who recognised them as Local King with Absolute Powers. Any who did not believe it could manage Business Negotiations. It got Trade King Status for the Gnostic Christians. They gave Governance Advice that Dispute Adjudications by Tribe Chiefs for Tribe Members were a Tribe Instability Risk, and Common Law Adjudications by Visiting Traders was an Instability Remedy. Widespread Acceptance of the Common Law got a Governance Standard that functioned as a War Risk Control. It was not perfect. They did not have the Skill Reserves to manage Rapid Expansion and meet the Service Standard.
6. The Common Law got Civil War Risk Controls under Saxon Kings. One was an Elected Kingship. Another was an Election Committee of Big Landowners known as the Wittan. Another was the Candidate Qualification. It was membership of the most powerful family and governance experience. In practice the Succession Class was sons and nephews. The idea was that an Elected King from the Most Powerful Family made it harder for anyone else to get Civil War Support, the Election Process got what the majority considered to be the Best Choice and the Wittan had Grievance Hearing Rights. It was not perfect. It was good enough to get Labour Specialisation that enabled Wealth Creation and Voluntary Tax Collection that eliminated the need for a Tax Collection Army. In the 1050's an Aging King Edward had No Succession Class. He did not make a Succession Agreement with the Most Powerful Aristocrat, Harold Godwin. Edward classified him as a Power Rival. Twice the Wittan stopped a Power Contest escalating into Civil War. Edward died. The Standard Procedure very predictably got Elected Kingship for Harold, because he was the Most Powerful Landowner and had Governance Experience. The Rival Claims of Harold's Brother, Tostig and William of Normandy were not made to the Wittan, possibly because they had no chance of success, or if made, the Landowner Qualification Failure got Informal Rejection or Formal Rejection. Tostig made a Simple Plunder Trade with a Powerful Viking and got an Old Model Infantry Army. God might know how Trouble Maker Tostig expected to control it in the event of an Invasion Success but Posterity does not know. William made Complex Plunder Trades that got what was then a New Model Army of Cavalry + Infantry.
7. The Elected Succession was a Disloyalty Control. It denied Local Support for Invasion Forces. It enabled Harold to raise troops to meet the Yorkshire Invasion by Tostig, 200 miles north of London. Luck got a Rapid Victory. It was soon followed by news of the Sussex Invasion by William, 270 miles to the south. A Forced March enabled him to meet it and confine the Invading Force to a Small Area. He made Vital Mistakes. The Best Defence Advice was Forced March Recovery Time, Substantial Reinforcement, Entrenched Defences to counter the New Model Army

and Engagement Refusal that denied a Battle Victory and used the Channel Crossing and New Model Army Supplies to exhaust the Invasion Budget. It is possible that no one realised the New Model Army created the need for Entrenched Defences. Harold had been under Chronic Stress, was Physically Exhausted, wanted Rapid Closure and made Vital Mistakes. He ignored however much of the Best Advice that he did get. Luck tipped the balance for William. He was bright enough and brave enough to make the best of it, and won the Battle of Hastings.

8. The result was a Military Success that masked Plunder Failure. The Plunder Commitments forced replacement Equity Governance Skill Sets that got Wealth Creation with Dictator Governance Skill Sets that needed Resource Allocation to Plundered Property Defences + Tax Collection Armies. It replaced the Wealth Creation Ratio of Producer v Consumer with a Perverse Ratio that reallocated Wealth Creation Resources to Building + Maintenance + Staffing of Defence Structures. It killed the goose that laid the golden egg. There is Proof Positive they knew Dictator Governance and Equity Governance needed different Skill Sets. It is the Ownership Claim to North Wales, the Welsh Border Baron Armies, the Invasion Plan that needed a River Dee Crossing of between 1 and 6 miles from Cheshire to the North Wales Lowland and No Invasion. A Powerful Sheep Dealer explained the North Wales Invasion Plan to William I, and that an Invasion Success was a Riot Risk for Central England. The Common Law got a Relatively Free Labour Market. It paid shepherds enough to sacrifice the spring and summer, ensure the cold wet conditions of Upland Grazing that produced a Yearly 10,000 Sheep Surplus for the Central England Market. It provided 1 sheep for every 20 people. Norman Barons would give Low Pay to shepherds and demand High Profits for themselves. The next year the shepherds would pretend to accept the Low Pay, collect the sheep, exploit the Upland Grazing, take the flock to the West Coast, kill it, salt it and take it for sale to the European Mainland. It would get an Entire Flock Loss + Sheep Surplus Loss that was a Riot Risk in Wales and Central England.
9. The Governing Class had a Common Consensus that a North Wales Invasion was a Bad Risk.
10. The Invasion Plunder Partners discovered the English Plunder Assets needed Subsidy Payments from Home Territories. North England was not Viable Plunder. The Scorched Earth Plan ensured that if Norman Invaders could not have it, no one else could have it. The Domesday Survey was an effort by the Invasion Generation to find the Missing Wealth. It recorded Material Assets in minute detail, but ignored the Management Assets they had destroyed, and their Management Defects.
11. William I was succeeded by his son, William II. His homosexuality and atheism offended the Barons and Bishops. The Governing Class needed him to control the War Risk by managing the North England Invasion. After that the Governing Class had a Common Consensus that there was a Succession War Risk, and they needed a Risk Control Coup Plan. It needed a Coup Manager who was not a Confession Risk, an Elected Successor, an Efficient Assassination and Rapid Coronation. There is Local Legend in the Welsh Border Counties that Confession Risk Control created the need for a Gnostic Christian Sheep Dealer as the Coup Manager. Henry, a younger brother of William II was the Elected Successor. A Hunting Party Invitation got the attendance of Henry, William and the Assassination Opportunity. They killed William and galloped to London for the Coronation by Lord Archbishop Canterbury. The Governing Class Consensus enabled Crown Protection and Church Protection for a Written Admission by a monk of the Invasion Wrongs + Plunder Wrongs. The Governing Class did not have the Skill Sets for Change Management from Dictator Governance to Equity Governance.
12. Henry had a son. He and his friends went to sea, got drunk and died in a ship wreck. The Governing Class had a Common Consensus that they needed a Succession War Risk Control but did not make a Succession Agreement. The result was 19 Years Civil War, known as the Anarchy, between the daughter, Empress Matilda, and the nephew, Stephen. Matilda's son, Henry, killed Stephen son. It got a Succession Consensus for him from the Governing Class. He used Jury Trial to get a Power Transfer for Crown Courts against Church Courts and the Jury against the Judge. It discovered a Skill Shortage prevented Total Recovery of the Common Law.
13. History is the presence or absence of a Common Consensus by the Governing Class. A Civil War Risk got a Common Consensus by the Governing Class for the Glorious Revolution. It got a Parliament Sessions Limit for Crown Powers and the Coronation Oath Enforcement Authority as Top Level Corruption Controller. It took about 100 years to remedy the Skill Shortage.
14. The 20<sup>th</sup> century got the Dictator Governance Plan for Western Europe. It used Sabotage Frauds against Equity Governance Skills. The Fraud Damage is Endemic Corruption managed by Protection Fraud Networks.
15. The 21<sup>st</sup> century the Governing Class has a Common Consensus they needed Endemic Corruption Controls. The UK is the Test Case. It discovered Skill Set Deficits. The Dignity Recovery Operation for All Professionals will discover what there is. Remedy Delivery needs a Skill Set Recovery Plan.