

From: Equity Lawyer Mr. Ellis To: State Officers + Law Officers + Peace Plan Leaders

1. The World War III Peace Plan was made to achieve a Just World Order.
2. The Management Plan requires Sovereign States to destroy the Protection Fraud Networks that manage Endemic Corruption, receiver control of State Budgets, resource World War III Defenses and resource a Just World Order. It needs conversion from Dictator Governance to Equity Governance using the Common Law.
3. The Important Questions:
 - 3.1. under Dictator Governance are 'who is in power?' and 'what do they want?'
 - 3.2. under Equity Governance are 'what is true?' and 'what is just?'
 - 3.3. under Change Management are 'what is needed?' and 'what can be salvaged?' and 'what must be scrapped?'
4. Learnt Lessons for Change Management to Equity Governance:
 - 4.1. It needs a General Consensus. The World War III Peace Agreements are Consensus Proof.
 - 4.2. It needs Governance Professionals to have Responsibility Confidence. They get it from the Equity Expertise needed for Remedy Delivery using the Common Law. All Professions service Dictator Governance. Management Research by Dr Moss got Efficiency Findings on every measure for Distributed Systems to Concentrated Systems and a Publicity Agreement with the Times Education Supplement. It got a Publicity Prohibition and Ruin Fraud Conspiracy against her. Universities that manage Efficiency Frauds cannot be trusted with anything else. Law Professions use Liberty Language to service Court Frauds. Medical Professions use Patient Care Propaganda to service Health Frauds. Market Managers service Market Frauds.
 - 4.3. Bad Execution of Change Management gets Remedy Delays until New Crises get a New Change Consensus
 - 4.4. Peace Plan Leaders need Good Execution to end Budget Frauds and recover control of State Budgets.

Change Management Examples that got the Learnt Lessons
5. The 1st Change Management was by a small community of Roman British Gnostic Christians. They received Faith Relation and converted it into Rational Religion. They wanted Reliable Salvation. They wanted Honorable Intent and Competent Management of Available Resources to get it. They developed the Decision Discipline to get service Relation Management between the Individual and God. They used Reliable Objectivity to discover the truth and reason justice for the Rights Definition Process. In the event of a Rights Conflict, they applied it to Rights Enforcement. They used the Invalidation Process to discover to identify and eliminate anything that was a Relation Breakdown Risk for the People and God, an International War Risk, Civil War Risk, Local Riot Risk and Private Brawl Risk. They used the Validation Process to identify and eliminate the Worse Options until there was one option and used that for Rights Definition. Then they used the Decision Discipline to service Relation Management between the Individual and Authority and Conflicted Individuals and called it Common Law. The Decision Discipline is the first known Nested Function that later was used in mathematics. It was Expertise Development that got Development Records. The Legend is that the Development Records were letters to and from the Gnostic Christians in Roman Britain and Emperor Family Members using the Military Post was the Delivery Service. The Common Law required Party Equality. The Biggest Inequality was for the Literate against the Illiterate. The Inequality Remedy was an Oral Process and Written Precedent Prohibition. The British Records were buried because no one dare destroy them. The Emperor Records might be in the Vatican Library for Top Clergy.
6. The 2nd Change Management was by Emperor Constantine. The Romans had about 2,000 gods. The Monotheistic Religions grew. They were Zoroastrianism, Judaism and Gnostic Christianity. They were practiced by about 9% of the population. It was enough of a General Consensus for him to tell his soldiers to put the Gnostic Christian Cross on their shields and fight a battle. They won. He was one of two Emperors. He proposed State Protection for the Monotheistic Religions. The other agreed. They issued a Protection Declaration. Constantine had the other Emperor assassinated. He admitted it. He claimed the other Emperor was going to end Monotheistic Protection. He called the Nicaean Assembly for the Gnostic Christians asked for a Christianity Definition. It was the first Parliament assembled to decide on a Governance Standard. They discussed it. 60 years later they agreed to the Nicaean Creed. Meanwhile, Roman Catholicism evolved as a Moral Dictator to support the Roman Empire Military Dictatorship.
7. The 3rd Change Management was enabled by the Empire Withdrawal from Roman Britain in the early 5 century. The Gnostic Christians made an Equity Governance Plan. They recognized Tribe Chiefs as Local King with Absolute Power. If he believed he had Absolute Power, he needed a Negotiation Agent and would appoint someone who had recognized him as Local King. If he did not believe it, they could negotiate with him. By this device the Gnostic Christians became Trade Kings. They told Local Kings that Conflict Adjudications by them was an Instability Risk for them if they offended one or both parties. The Instability Remedy was Conflict Adjudication by

- a Neutral Party and offered Adjudication Services after Trading Sessions that Local Kings accepted. Any anger at the result was directed at the man riding his horse out of the village and not at the Local King.
8. The 4th Change Management was adoption of Roman Catholicism by English Royalty. It was a Defense Strategy. Roman Catholics needed a War Blessing from the Pope. It was harder to get against Roman Catholics than Pagans. The Kent King was the first. They needed a Risk Control against a Succession Failure. They crowned the Heir Apparent while his father was still alive. It worked. It spread. Roman Catholic Kings claimed Gnostic Christian Law was Local Custom and did not impose Roman Catholic Law.
 9. The 5th Change Management was the Viking Invasion. A Help Request from the Saxon King, who controlled South England got Military Support from the Cardinal with an Exclusion Condition against the Gnostic Christians who controlled a substantial part of Central England that bordered South England.
 10. The 6th Change Management was the Norman Invasion of England. It was Change Management from Equity Governance to Dictator Governance. It was a Military Success but Plunder Disaster. No one asked the Important Questions. The imposition of a Standing Army, increased governance costs, reduced production capacity and reduced wealth. The Plunder Generation knew something had gone wrong. Some had to subsidize the English Estates with revenue from Continental Estates. The Domesday Survey was an Asset Audit. They knew Dictator Governance was the Root Problem. The Proof Positive is William the Conqueror claimed Legal Title to England and Wales, invaded South Wales, surrounded North Wales with Border Baron Armies, could have taken it with 1,000 men and a Night Crossing of the River Dee from Cheshire to the North Wales Lowland but never did. They had good reasons for not doing so. Equity Governance, using the Common Law, got a Free Market. It rewarded shepherds for sacrificing the spring and summer, enduring the cold and wetness to exploit the Mountain Grazing and produce an Annual Surplus of 10,000 Sheep for the Central England Market. The ratio was 1 sheep: 20 people. An Invasion Success against North Wales was a Food Supply Risk + Riot Risk for Central England. The Plunder Generation knew the Root Problem was Dictator Governance, the Root Remedy was Impossible Change, and the Coping Method was Total Taboo. Problem Acknowledgement needed Safe Conditions.
 11. The 7th Change Management needed the Safe Conditions. They were not likely until completion of the North England Invasion. It enabled War Risk to become the Dominant Issue. William II was homosexual, an atheist and unmarried. He offended the barons and the bishops. His 2 brothers were Heirs Apparent and likely to have a Succession War. The older brother Robert was Duke of Normandy. The youngest brother was Prince Henry. War Risk broke the Total Taboo. The Norman Conquest was a Plunder Invasion. The Plunder Legacy was Dispossession Grievances on a Massive Scale. The trade of Remedy Promises for Military Support by anyone with Saxon Credibility was a Big Risk for the Plunder Beneficiaries. Coup Managers made a Peace Plan. It needed an Efficient Assassination of William II, Rapid Coronation of Henry I and the Grievance Acknowledgements as a Risk Control against a Succession Contestant. A Hunting Party got the Efficient Assassination. The Rapid Coronation was by Lord Archbishop Canterbury in London. King Henry made an Invasion Wrongs Acknowledgement and authorized Book Publicity. The General Consensus did not extend to Remedy Delivery.
 12. The 8th Change Management needed Safe Conditions. The death of Henry I got a Succession War between his daughter, Matilda and nephew, Stephen. It was called The Anarchy and lasted 19 years. Her son, Henry, killed his son, Eustace. It got a Succession Consensus that replaced Stephen's sons with Henry. It got Relatively Safe Conditions for a Change Consensus. No one with influence asked the Important Questions. The Norman Conquest got 50% for the Crown, 25% for the Barons and 25% for the Church. The ratio changed. Guilt Bequests by Barons got more for the Church. Other Things got less for the Crown. Henry II made a Power Recovery Plan. It used what he thought was a Puppet Appointment of his friend Thomas Becket as Lord Archbishop Canterbury. Honorable Independence by Thomas and Negligent Anger by Henry killed Thomas. Governance Advice by Gnostic Christians used a Jury Trial Offer by the Crown Courts. It got a Power Transfer for the Jury against the Judge and the Crown against the Church. It failed to get Equity Governance. 100 Year Dictator Governance reduced Law Professions to Precedent Dependent Clerks. Not enough of them had the expertise and confidence to make the Rights Definition Process the Standard Process. Half Change got the Law Equity Conflict and, for generations, Confused Lawyers.
 13. The 9th Change Management needed Consensus Management by the Gnostic Christians in the 13th century. A series of Market Changes got Power Transfers from Baron Courts to Trade Guilds. The unification of England and Wales under one Crown enabled the replacement of Armed Service with a Tax Payment by Border Barons to the Crown. It reduced Governance Costs, increased Productive Capacity, got Increased Wealth and the Legal Expertise of the North Wales Governing Class. Law Equity Conflict Partial Remedies by them got 3 Quarters Change.
 14. The 10th + others got the Coronation Oath Enforcement Authority. The Nth got the World War III Peace Plan.